

Thinking Space 3: Skilled worker shortage in craft trades and liberal professions – challenges and perspectives for the vocational education and training of the future

WHAT SITUATION — DO WE FACE? —



Economic and climate policy projects and measures, a lack of resources, supply chain difficulties and a shortage of skilled workers are all creating immense challenges for the craft trades sector and for the construction industry in particular. Both the problems and many of their possible solutions are familiar to us. But there is currently no improvement in sight. Our Thinking Space will seek to explore the solutions which exist and will also look at examples from practice.

200

In most construction occupations, the vacancy period - meaning the time which elapses between a company's preferred recruitment date and the date on which the job is de-registered from the Federal Employment Agency's employer service because the position has been filled - is 200 days. This is almost double than the average across all occupations.

— WHAT NEEDS TO BE DONE? —



- > The **challenges** being created by economic and climate policy projects and measures must be made visible
- > **Network on ideas and strategies** in order to meet the requirements
- > Increase productivity, **reduce bottlenecks**
- > Start to think about **new solutions**, set out demands and form networks

WHERE CAN I — OBTAIN SUPPORT? —



- > The [Skilled worker shortage](#) topic page pools the work which has been done in this area and provides points of contact for questions relating to every aspect of the topic.
- > Indications on modernisation of the construction sector occupations are available [here](#) (in German).

— HOW CAN I DEEPEN MY KNOWLEDGE? —



- > On labour market development: [Qualifications and occupational field projections](#)
- > On skilled worker shortage in the [craft trades](#) (in German)
- > More on how the construction sector has to deal with both climate change and a skilled worker shortage (in German): [Challenges for the construction industry](#)
- > The BIBB topic page: [Skilled worker shortage](#)

Skilled worker shortages are not a new phenomenon, but the potential solutions to the problem may be.

