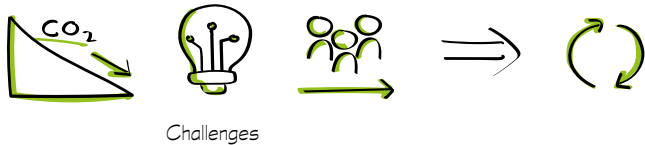


Thinking Space 8: A way out of the crisis - making vocational training fit for the future

— WHAT SITUATION DO WE FACE? —



Vocational education and training is facing a wide range of challenges. Decarbonisation, digitalisation and demographic change - alongside current crises - represent challenges which the vocational training system needs to address in order to cope effectively with social, economic, environmental and technological transformation processes.



3D

3Ds = 3 D(isruptions) for vocational education and training: digitalisation, decarbonisation, demographic change

— WHAT NEEDS TO BE DONE? —



- > **Consolidate what's proven in practice** and adopt a bold approach to making improvements where needed
- > **Employability skills** must be strengthened, especially during times of change
- > Increase the **attractiveness** of vocational education and training and make it visible
- > Strengthen advanced **vocational education and training**
- > Make both **hybrid** learning worlds and - in **cooperation** with all learning locations - vocational education and training fit for the future

WHERE CAN I

— OBTAIN SUPPORT? —



- > For trainers: <http://www.foraus.de/> (Forum for trainers)
- > For researchers: <http://www.agbfm.de/> (VET research network working group)
- > Social partner umbrella organisations **DGB** (German Trade Union Federation) and **KWB** (in German) (Coordination Office for Further Training and Employment)
- > Questions about restructuring processes: Federal Institute for Vocational Education and Training (Henrik Schwarz | schwarz@bibb.de or Torben Padur | padur@bibb.de)

— HOW CAN I DEEPEN MY KNOWLEDGE? —



- > Read this article (in German): [9+1 Propositions for ensuring the future viability of vocational education and training \(shortened version\)](#)
- > Reading recommendation (BWP, 1/2021 - in German): [Continuity and Transformability of VET](#)
- > Watch this video (in German): [Training with integrated study at BHH](#)
- > Attend this event: Hydrogen: Initial and continuing education and training for hydrogen generation and use. 07.02.2023, 9.00 a.m. - 4.00 p.m. in Bonn

Vocational education and training is an answer to the urgent issues of the future.

