

Which indicators are considered?

- ▶ Education, VET, further training and qualifications
- ▶ Professional competences, foreign languages and soft skills
- ▶ Task profiles, work requirements, work level, working conditions, job satisfaction and work equipment
- ▶ Average age, gender distribution, share of migration
- ▶ Demographic change
- ▶ Digitisation
- ▶ Social-ecological transformation
- ▶ Skills shortage
- ▶ Supply and demand of future workers
- ▶ (Projected) volume of work
- ▶ Occupational flexibility
- ▶ Newly concluded VET contracts
- ▶ and more.

For more information, please visit our homepage (<https://www.bibb.de/de/170512.php>) or scan the QR code below.



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Occupation and Competence Radar

A data-based information portal for VET and labour market development



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What is the Occupation and Competence Radar?

The Occupation and Competence Radar is a data-based information portal. It processes and provides information on vocational education and training and labour market developments.

It is a reliable knowledge base and has the goal to give orientation for actors from labour market and VET politics, science and companies, employees and trainees.

The project is located in the "Occupation and Competence Radar" staff unit at the Federal Institute for Vocational Education and Training (BIBB) and is funded by the Federal Ministry of Education and Research (BMBWF).



Why is the Occupation and Competence Radar being developed?

Stakeholders are constantly faced with new challenges as the labour market is transformed by digital, socio-ecological and demographic changes.

To be able to make scientifically legitimate decisions, reliable information is indispensable. This is where the Occupation and Competence Radar comes in, as it reflects the dynamic changes in VET and labour market developments and assists in information search and decision making.

It makes use of available data sources and innovative data collection methods. Different topics are covered depending on the region, occupation and sector.



What is the added value of the Occupation and Competence Radar?

► Extensive topics and combination options

The Occupation and Competence Radar covers broad topics (e.g. further training, digitisation, green economy, labour shortage) and also offers combination options at sector and occupation level.

► Increased visibility

The Occupation and Competence Radar increases the visibility of changes in competences, qualifications and work requirements.

► More well-founded analyses

By linking retrospective and prospective data, the Occupation and Competence Radar provides well-founded analyses of the evolution of occupations, competences, vocational education and training and labour markets.