

“RPL AND MIGRATION IN ETHIOPIA”

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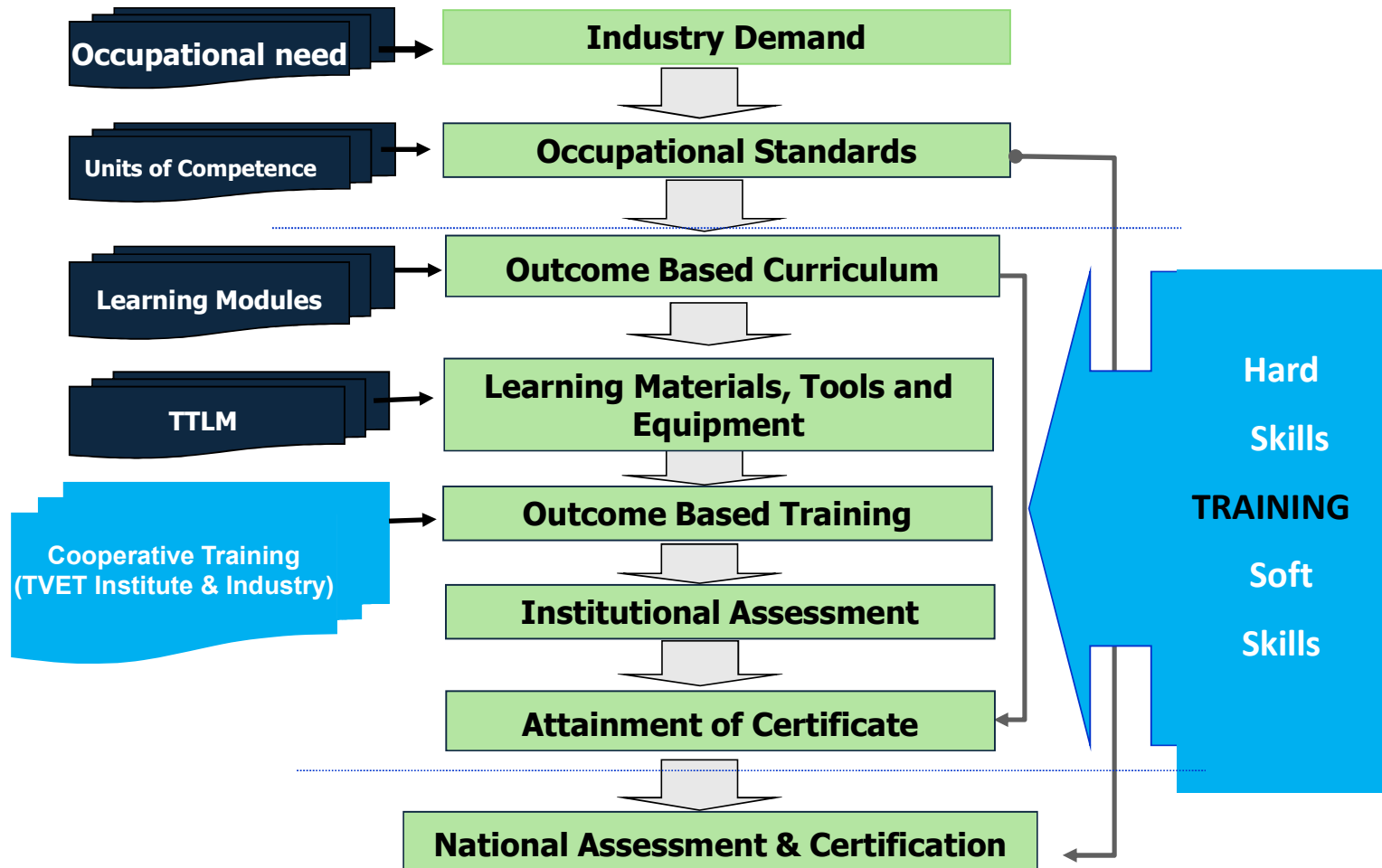
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Ethiopian TVET System

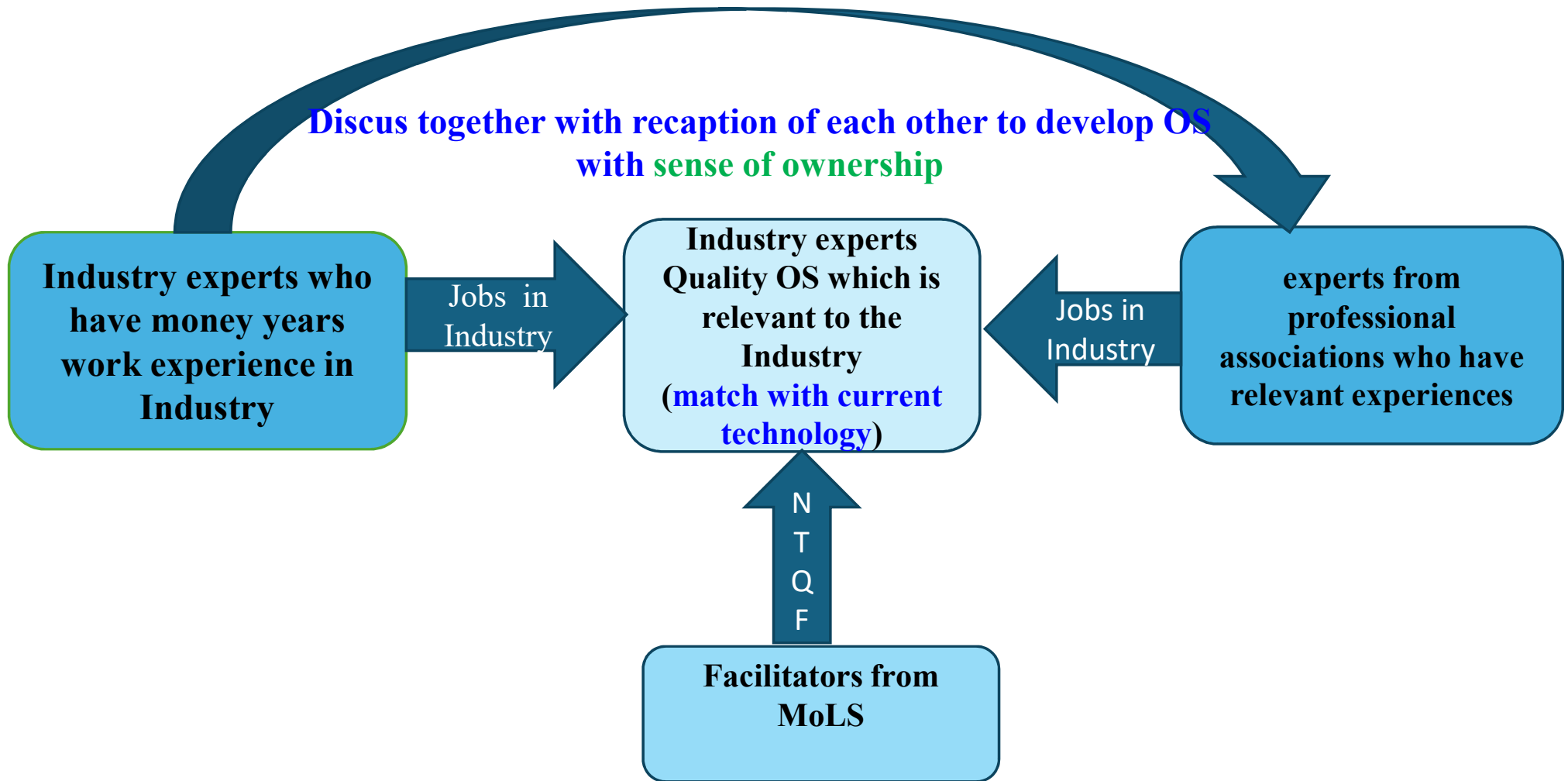
Outline

1. **TVET system in Ethiopia**
2. **Policy & System Development on RPL & Migration**
3. **The Stakeholder engagement**
4. **Economic impact of RPL deployment**
5. **Mitigants against effective deployment of RPL for migrant skills**

Outcome Based TVET



Participants in OS development/Revision



Policy considerations in entrenching RPL to prepare migrant skills

TVET Proclamation

The Technical and Vocational Education and Training (TVET) **Proclamation No. 954/2016 is the primary policy document** that **acknowledges the importance of assessing and certifying competencies acquired through previous training, work, or life experience.**

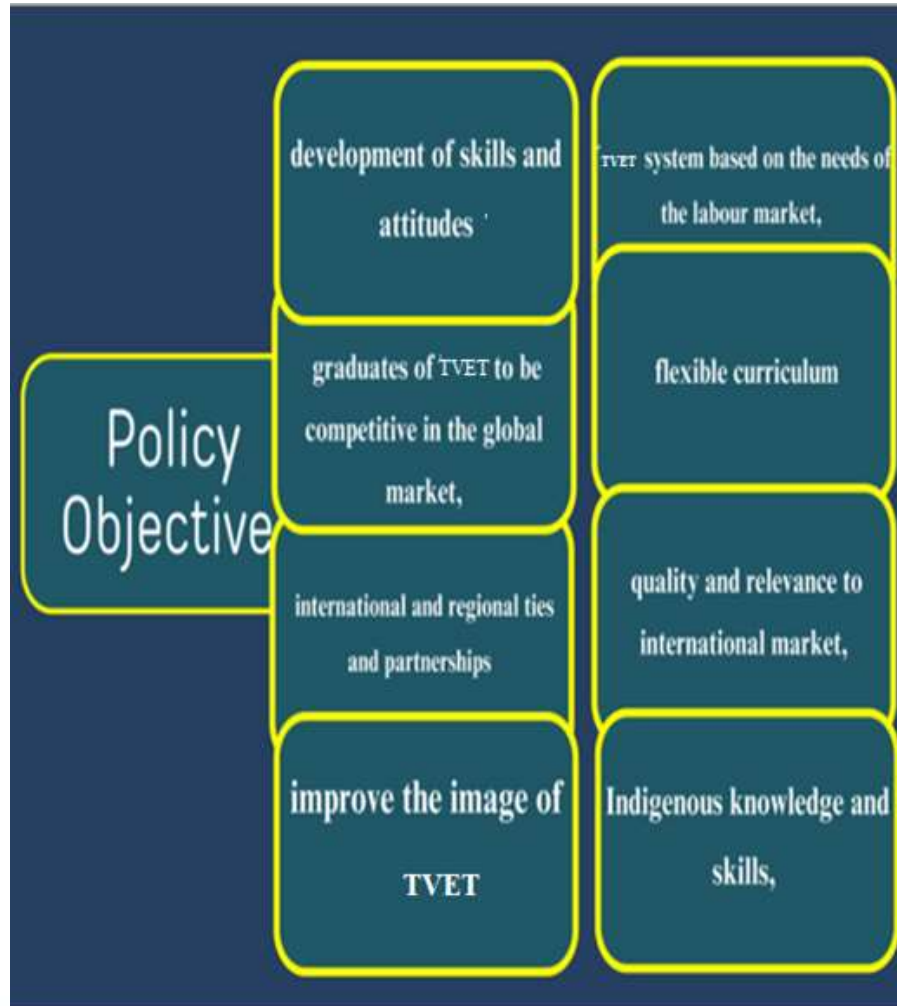
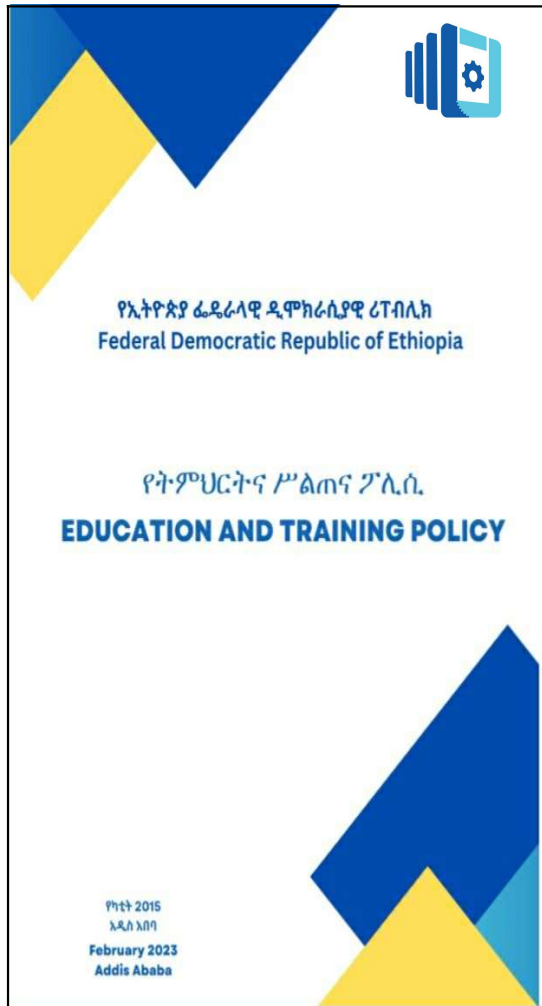
Education and Training policy

The policy provides the framework for awarding TVET qualifications based on the demonstration of competence through assessment against occupational standards.

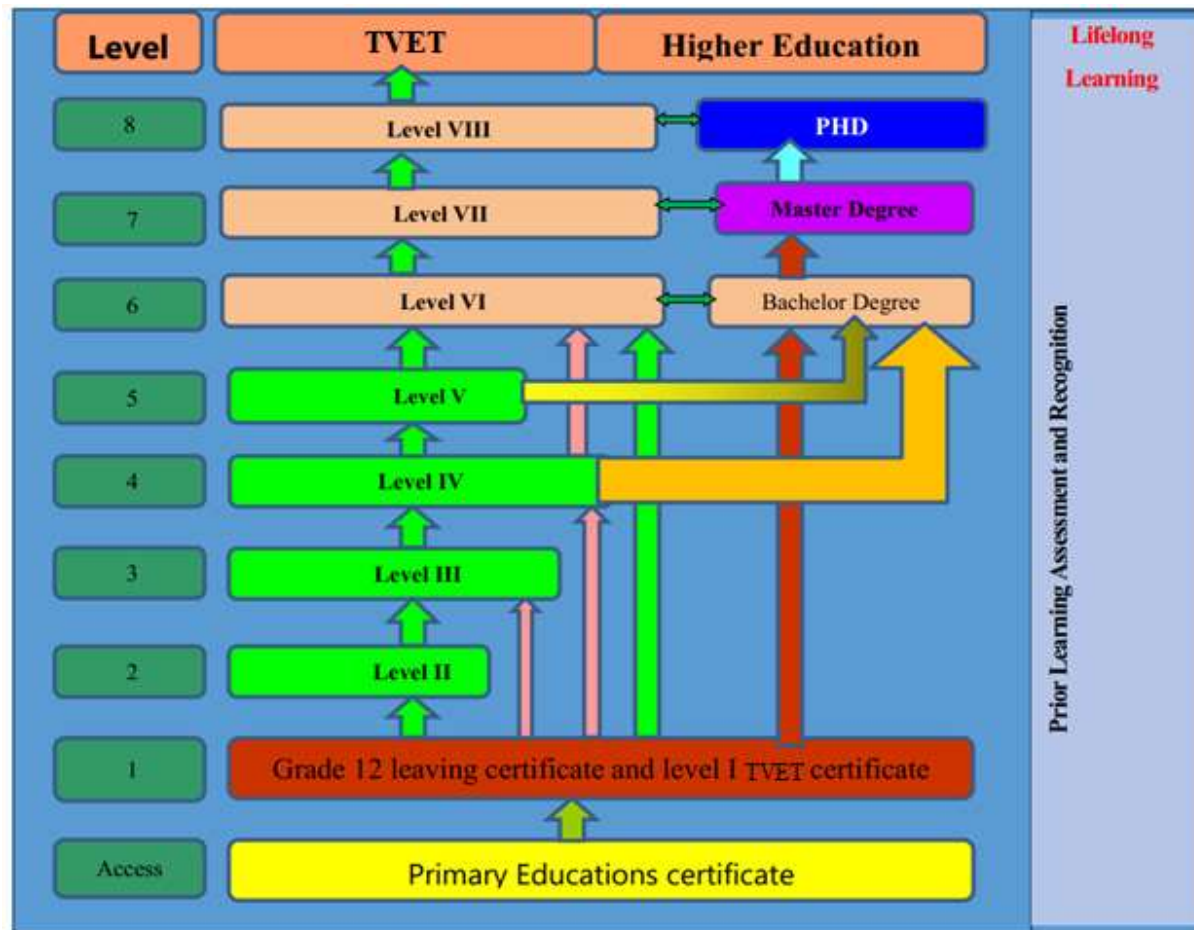
Expanding Access

The implementation of a quality-assured RPL system aims to **enhance the nation's skills formation system, expand TVET provision.**

Policy & System Development



Ethiopian Qualification framework



RPL in construction sector

❖ Assessment and certification in construction Occupations in collaboration with construction sector Government, private and Partner organization.

1. Masonry
2. Plastering
3. Tiling
4. Gypsum
5. Painting
6. Bar bending
7. Carpentry



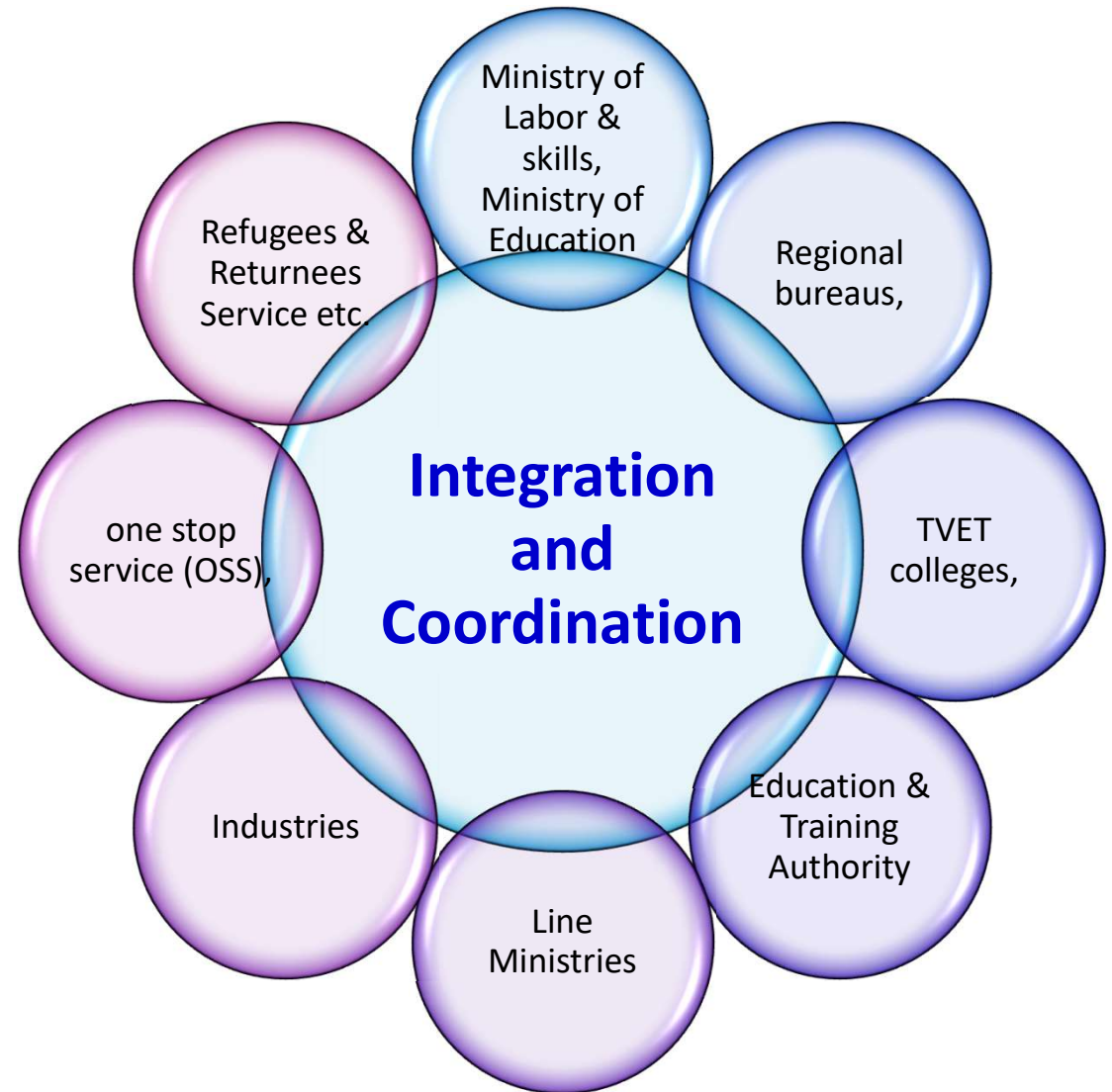
More than 650
experts are certified.



The Stakeholder engagement

Structured approach:-

- 1. Identify Stakeholders**
- 2. Develop Engagement Strategies**
- 3. Pilot Programs**
- 4. Capacity Building**
- 5. Monitor and Evaluate**



Economic impact of RPL deployment in migrant skills & the SDGs addressed

- **Economic Development:** Facilitating the mobility of skilled labor , benefit from **remittances sent by skilled migrant workers**, while destination countries gain access to a skilled workforce that fills critical labor shortages and supports economic growth.
- **Skill Alignment:** Identifications of **specific skills and competencies** required in their destination country's /cities job market.
- **Integration and Social Cohesion-**promotes social cohesion and reduces the risk of discrimination or marginalization, **benefiting both migrant workers and the host communities**.

Relevant Sustainable Development Goals (SDGs)

SDG 4: Quality Education:

RPL supports this by recognizing non-formal and informal learning.

SDG 8: Decent Work and Economic Growth:

RPL directly contributes by enhancing the employability of migrants.

- ❖ **Ethiopia's national development plans, such as the Growth and Transformation Plans (GTP), are aligned with these goals.**

Mitigants against effective deployment of RPL for migrant skills

- 1. Lack of Awareness and Understanding**
- 2. Cultural and Language Barriers**
- 3. Employer Perceptions and Engagement**
- 4. Resource Constraints**



The Pool Approach

- ❖ **Ministry of Labor and Skills, Ethiopia Construction Contractors Associations in Ethiopia and Goethe Institute (PASCH-Initiative).**
- ❖ **The “Pool Approach” aims to match German construction companies with suitable candidates from non-EU countries to complete an apprenticeship in Germany.**
- ❖ **It is driven by the private sector.**
- ❖ **In 2023 and 2024, 34 young people from Ethiopia were matched with German construction companies.**



Key features and services

- ❖ Connects job seekers with employers based on skills & requirements, fostering meaningful employment opportunities.

“Ethiopian Overseas Employment”



Thank You!