



# List of Publications

Caroline Wehner

zuletzt aktualisiert am  
2. Januar 2025

**Mehr Informationen unter:**

[https://www.bibb.de/de/26480\\_caroline\\_wehner.php](https://www.bibb.de/de/26480_caroline_wehner.php)

## Peer-Reviewed Journal Articles

Pfeifer, H., Wehner, C., de Grip, A. and Kensbock, J. (2024): Do firms with works councils prefer agreeable job applicants? A discrete choice experiment. *Industrial Relations*: 1-33.

Open Access: <https://doi.org/10.1111/irel.12385>

Minssen, L., Levels, M., Pfeifer, H. and Wehner, C. (2024): Are recruiters driving gender segregation? Evidence from the German apprenticeship market. *German Journal of Human Resource Management*: 1-33.

Open Access: <https://doi.org/10.1177/23970022241300060>

Minssen, L., Levels, M., Pfeifer, H. and Wehner, C. (2024): Recruiting mid-qualified workers in product-innovating firms: Which personality traits matter?, *Journal of Behavioral and Experimental Economics*, Vol. 112, 102267.

Open Access: <https://doi.org/10.1016/j.socec.2024.102267>

Caliendo, M., Cobb-Clark, D. A., Pfeifer, H., Uhlenhorff, A. and Wehner, C. (2024): Managers' risk preferences and firm training investments. *European Economic Review*, Vol. 161, 104616.

Open Access: <https://doi.org/10.1016/j.euroecorev.2023.104616>

Rohrbach-Schmidt, D., Wehner, C., Krueger, S. and Ebner, C. (2023): Wage returns to job tasks and personality traits in Germany. *International Journal of Manpower*, Vol. 44 (9), pp. 55-71.

Open Access: <https://doi.org/10.1108/IJM-01-2022-0038>

Wehner, C., de Grip, A. and Pfeifer H. (2022): Do recruiters select workers with different personality traits for different tasks? A discrete choice experiment. *Labour Economics*, Vol. 78, 102186.

Open Access: <https://doi.org/10.1016/j.labeco.2022.102186>

Wehner, C. and Schils, T. (2021): Who are the low educational achievers? An analysis in relation to gender, emotional stability and conscientiousness. *Applied Economics*, Vol. 53 (46), pp. 5354-5368.

Open Access: <https://doi.org/10.1080/00036846.2021.1922592>

Eichhorst, W., Marx, P. and Wehner, C. (2017): Labor market reforms in Europe: Towards more flexicure labor markets? *Journal of Labour Market Research*, Vol. 51 (3).

Open Access: <https://doi.org/10.1186/s12651-017-0231-7>

Ritzen, J., Wehner, C. and Zimmermann, K. F. (2016): Euroskepticism, income inequality and financial expectations. *The B.E. Journal of Economic Analysis & Policy*, Vol. 16 (2), pp. 539-576.

Open Access: <https://doi.org/10.1515/bejeap-2015-0052>

## Books / Book-Chapters

Wehner, C. (2018). Too scared to achieve: The relation between neuroticism, conscientiousness and socioeconomic outcomes. Doctoral Thesis, Maastricht University, Boekenplan Maastricht.  
<https://doi.org/10.26481/dis.20180525cw>

Eichhorst, W., Tobsch, V. und Wehner, C. (2016): Neue Qualität der Arbeit? In: Badura, B., Ducki, A., Schröder, H., Klose, J., Meyer, M. (eds) Fehlzeiten-Report 2016. Fehlzeiten-Report, Vol. 2016. Springer, Berlin, Heidelberg.  
[https://doi.org/10.1007/978-3-662-49413-4\\_2](https://doi.org/10.1007/978-3-662-49413-4_2)

## Policy Reports

Schönfeld, G., Wenzelmann, F., Pfeifer, H., Risius, P. and Wehner C. (2020): Training in Germany – an investment to counter the skilled worker shortage. Results of the 2017/18 BIBB Cost-Benefit Survey. BIBB report 3. Bonn 2020.  
[https://www.bibb.de/dienst/publikationen/en/16745?from\\_stage=ID\\_96240&title=Training-in-Germany-as-investment-to-counter-the-skilled-worker-shortage](https://www.bibb.de/dienst/publikationen/en/16745?from_stage=ID_96240&title=Training-in-Germany-as-investment-to-counter-the-skilled-worker-shortage)

Eichhorst, W., Kahanec, M., Kendzia, M., Wehner, C., et al. (2013): IZA Research Report No. 54: Social protection rights of economically dependent self-employed workers. Report based on a study conducted for the European Parliament, Bonn 2013 (128 pages).  
<https://www.iza.org/publications/r/156/social-protection-rights-of-economically-dependent-self-employed-workers>